

I move that we amend Lauren Smith's 2025 contract to add \$1,000 for extra hours of support services beyond the 100 hours already budgeted, with payment at the same \$20 per hour rate. I also move that we renew her contract for 2026 at \$5,000, with \$2,000 for communications services and up to \$3,000 for hourly coordination and support services. The Board has reviewed her status as a disqualified individual, finds her pay to be fair and below market rates, and notes that she has done exemplary work, showing initiative and exceeding expectations.