

ChicoryLane Foundation

Board of Directors Resolution

October 4, 2025

Resolution to Amend 2025 Contract and Authorize 2026 Contract Renewal

RESOLVED, that the contract dated January 27, 2025, between the ChicoryLane Foundation and Lauren Smith for Communications and Activity Coordination and Support Services is hereby amended to authorize an additional budget allocation of **\$1,000**. This additional amount shall be available for invoiced hourly services at the contract rate of **\$20 per hour**, for hours worked beyond the original 100-hour budgeted maximum; and

RESOLVED FURTHER, that the Board authorizes renewal of Lauren Smith's contract for the 2026 calendar year with total compensation of **\$5,000**, consisting of \$2,000 for communications services (payable in two equal installments) and up to \$3,000 for hourly coordination, support, and administration services invoiced at \$20 per hour, with all other terms to remain consistent with the 2025 agreement; and

RESOLVED FURTHER, that the Board affirms Lauren Smith's work has been **exemplary**, that she regularly shows initiative and exceeds expectations, and that her compensation is **fair, reasonable, and below prevailing market rates**; and

RESOLVED FURTHER, that although Lauren Smith is a **Disqualified Individual**, the Board finds that contracting with her continues to be in the best interests of the Foundation.

Adopted by the Board of Directors of the ChicoryLane Foundation this 4th day of October, 2025.

Jim Zubler, Vice Chair

Catherine F. Smith, Secretary